

SUSTAINABILITY GUIDELINES

We recognize that sustainability is an important responsibility for all organizations. While our businesses operate primarily in digital and consulting services, we are committed to integrating sustainability in ways that are meaningful, transparent, and aligned with our capabilities.

Key Principles:

Responsible Resource Use

We are mindful of how we use all our resources — including energy, materials, and time — and strive to minimize waste wherever possible.

Encouraging Remote Work

Remote meetings and flexible work arrangements help reduce travel-related emissions whenever possible.

Ethical Partnerships

We choose suppliers and partners who demonstrate responsible business practices, including environmental and social responsibility.

Fair and Inclusive Culture

We foster an inclusive, respectful workplace that values diversity and ethical behavior.

Ongoing Improvement and Engagement

We encourage all employees to consider sustainability in their daily decisions and welcome feedback on ways to improve our impact. We stay informed and seek improvements in how we operate sustainably.





Cyber Instincts

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